

TENNESSEE GENERAL ASSEMBLY
FISCAL REVIEW COMMITTEE



FISCAL NOTE

SB 979 - HB 1321

March 20, 2019

SUMMARY OF BILL: Enacts the *Employee Vehicle Privacy Act*. Prohibits an employer from requiring an employee or applicant to sign any document that requires consent to the employer searching the employee's personal vehicle as a condition of employment or for continued employment. Specifies that an employer who violates this act has committed a Class C misdemeanor.

ESTIMATED FISCAL IMPACT:

NOT SIGNIFICANT

Assumptions:

- It is estimated that any increase in complaints due to prohibiting employers from searching an employee's or applicant's personal vehicle to the Department of Labor and Workforce Development can be handled within the Department's existing staff and resources without a significant impact on state expenditures.
- Any other fiscal impact as a result of this legislation will be borne by private employers.
- There will not be a sufficient number of civil cases for state or local government to experience any significant increase in revenue or expenditures.
- Any fiscal impact to state or local government as a result of this legislation is estimated to be not significant.

IMPACT TO COMMERCE:

NOT SIGNIFICANT

Assumption:

- Prohibiting employers from searching an employee's or an applicant's personal vehicle will not significantly impact commerce or jobs in Tennessee.

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CERTIFICATION:

The information contained herein is true and correct to the best of my knowledge.

A handwritten signature in black ink that reads "Krista Lee Carsner". The signature is written in a cursive, flowing style.

Krista Lee Carsner, Executive Director

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